



## Application for Employment

**An equal opportunity employer** Applicants are considered for all positions without regard to race, color, religious creed, national origin, citizenship status, age, physical or mental disability, sexual orientation, marital, veteran or military status, unfavorable military discharge or any other status protected by applicable federal, state or local law.

### Personal Information

Name (last, first)		Date	
Address	City	State	Zip
Phone	Email		

Are you at least 18 years of age?  Yes  No

Name, address and phone number of parent or guardian if under 18 years of age:

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If hired, can you provide proof that you are eligible to work in the United States?  Yes  No (Upon hire, you must provide proof of your identity and authorization to work.)

Please note that a "Yes" answer to the following question will not necessarily disqualify you from employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be considered when making any employment decisions.

Have you ever been convicted of a felony or serious misdemeanor?  Yes  No Do not include convictions that have been sealed or expunged pursuant to a court order

If yes, state the nature of the offense, where and when it occurred and the sentence imposed. Please provide any further information you would like us to know.

### Employment Information

Position Applied for:	Date you can start	Desired Salary	Full time/ Part time	Availability: M: W: F: Su:	T: Th: Sat:
Currently employed	Yes/No	If yes, may we inquire of your present employer		Yes/No	

Are you acquainted with anyone who works for Cupcake?  Yes  No If yes who \_\_\_\_\_

### Education

	Name & Location of School	Years Attended	Graduate	Subjects Studied
High School				
College				
Culinary School				
Other				



Former Employer 1

Employed From To:	Name & Address of Employer	Salary	Position	Reason for Leaving
Supervisor name and phone #				
Is there any reason why you would not want us to contact this employer?				

Former Employer 2

Employed From To:	Name & Address of Employer	Salary	Position	Reason for Leaving
Supervisor name and phone #				
Is there any reason why you would not want us to contact this employer?				

Former Employer 3

Employed From To:	Name & Address of Employer	Salary	Position	Reason for Leaving
Supervisor name and phone #				
Is there any reason why you would not want us to contact this employer?				

Former Employer 4

Employed From To:	Name & Address of Employer	Salary	Position	Reason for Leaving
Supervisor name and phone #				
Is there any reason why you would not want us to contact this employer?				

General Info

Special Skills			
Military Service	Branch	Years	Rank

References

Name	Business	Address & Phone	Years Known



Application Agreement

I hereby certify that the information that I have provide in this employment application is true and correct to the best of my knowledge, and that I have not withheld information that would , if disclosed, affect this application unfavorably.

I understand that falsified or intentionally misleading information in any detail or significant omissions from this application may disqualify me from further consideration for employment or may result in my termination if discovered after my hire. I agree that Cupcake shall not be liable for disqualifying or terminating me under such circumstances.

I authorize Cupcake and its agents to investigate my personal, educational and employment history; agree to cooperate in such investigation; and authorize any former employer, school, person firm, corporation, credit agency, government agency or other entity to provide Cupcake with any information it, he or she may have about me, to the full extent permitted by applicable law. In consideration of Cupcakes review of this application, I hereby release Cupcake, its agents, and all providers of information from any liability that results from furnishing or receiving this information, except as otherwise limited by applicable law.

I understand that my employment is on an at-will basis and can be terminated for any reason, with or without notice, at any time, at either the company's or my option.

I further agree that, if employed, I will conform my conduct to Cupcake's rules, regulations and policies.

**I have read the above agreement. I understand and agree to its terms.**

Signature

Date

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Reference Check (to be completed by employer)

Name	Comments
1.	
2.	
3.	